

# SPIRITUAL GIFTS INVENTORY

## Instructions for Responding

1. Work through each of the following 55 statements on spiritual gifts. After each, check the appropriate box that best describes to what extent the statement accurately describes you.
2. Do not answer on the basis of what you wish was true or what another says might be true, but on the basis of what to your knowledge is true of you.

## Questions:

	Never	Rarely	Sometimes	Often	Always
	1	2	3	4	5
1. I enjoy working with others in determining ministry goals and objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. I prefer to be involved in new ministries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I delight in telling lost people about what Christ has done for them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. It bothers me that some people are hurting and discouraged.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I have a strong ability to see what needs to be done and believe that God will do it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I love to give a significant portion of my resources to God's work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. I have a strong capacity to recognize practical needs and to do something about them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. I have a clear vision for the direction of a ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. I always feel compassion for those in difficult situations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. I have a strong desire to nurture God's people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. I spend a significant portion of my time each week studying the Bible.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. I am motivated to design plans to accomplish ministry goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. I prefer to create my own ministry problems rather than inherit others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Never	Rarely	Sometimes	Often	Always
	1	2	3	4	5
14. I have a strong attraction to lost people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. I am very concerned that more people are not serving the Lord.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. I have a strong capacity to trust God for the difficult things in life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. I am eager to financially support ministries that are accomplishing significant things for God.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. I enjoy helping people meet their practical needs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. I find that I have a strong capacity to attract followers to my ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. I am motivated to sympathize with those in the midst of a crisis.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. I am at my best when leading and shepherding a small group of believers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. I have strong insight into the Bible and how it applies to people's lives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. I feel significant when developing budgets.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. I am motivated to minister in places where no one else has ministered.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. I find that I get along and relate well with people who do not have faith in Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26. I have a strong desire to encourage Christians to mature in Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27. I delight in the truth that God accomplishes things that seem impossible to most people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28. God has greatly blessed me with life's provisions in order to help others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. I enjoy making personal sacrifices to help others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Never	Rarely	Sometimes	Often	Always
	1	2	3	4	5
30. I prefer to lead people more than to follow them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31. I delight in extending a hand to those in difficulty.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32. I enjoy showing attention to those who are in need of care and concern.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. I am motivated to present God's truth to people so that they can better understand the Bible.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34. I am at my best when creating an organizational structure for a plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35. I am definitely a self-starter with a pioneer spirit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36. I derive extreme satisfaction when lost people accept Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
37. I have been effective at inspiring believers to enjoy a stronger faith.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38. I am convinced that God is going to accomplish something special through my ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39. I am convinced that all I have belongs to God.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40. I work best when I serve others behind the scenes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41. If I am not careful, I have a tendency to dominate people and situations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42. I am a born burden-bearer.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43. I have a deep desire to protect Christians from people and beliefs that may harm them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44. I am deeply committed to biblical truth and people's need to know and understand it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45. I delight in staffing a particular ministry structure.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Never	Rarely	Sometimes	Often	Always
	1	2	3	4	5
46. I am challenged by a big vision to accomplish what some believe is impossible.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47. I feel a deep compassion for people who are without Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48. I have the ability to say the right things to people who are experiencing discouragement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
49. I am rarely surprised when God turns seeming obstacles into opportunities for ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
50. I feel good when I have the opportunity to give from my abundance to people with genuine need.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
51. I have a strong capacity to serve people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
52. I am motivated to be proactive, not passive, in my ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
53. I have the ability to feel the pain of others who are suffering.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
54. I get excited about helping new Christians grow to maturity in Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
55. Whenever I teach a Bible class, the size of the group increases in number.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Instructions for Determining Your Spiritual Gifts

1. Place the number from each of your answers on the line corresponding to the question number.

2. Add the numbers horizontally and place the total for each row in the space before each gift.

1. \_\_\_ 12. \_\_\_ 23. \_\_\_ 34. \_\_\_ 45. \_\_\_     \_\_\_ Administration
2. \_\_\_ 13. \_\_\_ 24. \_\_\_ 35. \_\_\_ 46. \_\_\_     \_\_\_ Apostleship
3. \_\_\_ 14. \_\_\_ 25. \_\_\_ 36. \_\_\_ 47. \_\_\_     \_\_\_ Evangelism
4. \_\_\_ 15. \_\_\_ 26. \_\_\_ 37. \_\_\_ 48. \_\_\_     \_\_\_ Encouragement
5. \_\_\_ 16. \_\_\_ 27. \_\_\_ 38. \_\_\_ 49. \_\_\_     \_\_\_ Faith
6. \_\_\_ 17. \_\_\_ 28. \_\_\_ 39. \_\_\_ 50. \_\_\_     \_\_\_ Giving
7. \_\_\_ 18. \_\_\_ 29. \_\_\_ 40. \_\_\_ 51. \_\_\_     \_\_\_ Helps
8. \_\_\_ 19. \_\_\_ 30. \_\_\_ 41. \_\_\_ 52. \_\_\_     \_\_\_ Leadership
9. \_\_\_ 20. \_\_\_ 31. \_\_\_ 42. \_\_\_ 53. \_\_\_     \_\_\_ Mercy
10. \_\_\_ 21. \_\_\_ 32. \_\_\_ 43. \_\_\_ 54. \_\_\_     \_\_\_ Pastor
11. \_\_\_ 22. \_\_\_ 33. \_\_\_ 44. \_\_\_ 55. \_\_\_     \_\_\_ Teacher

Please go on to the next page.



3. Place the names of your five highest scoring gifts in the spaces below under Spiritual Gifts Inventory.

4. Place the names of any other gifts that are not identified in this inventory yet are present in your life under the title Other Spiritual Gifts.

Spiritual Gifts Inventory

Other Spiritual Gifts

1. \_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

3. \_\_\_\_\_

\_\_\_\_\_

4. \_\_\_\_\_

\_\_\_\_\_

5. \_\_\_\_\_

\_\_\_\_\_



### Instructions for Determining Your Gift-Mix and Gift-Cluster

#### GIFT- MIX

- 1. To determine your gift-mix, place the names of your five highest gifts in descending order in the space below titles Gift-Mix.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

#### GIFT-CLUSTER

- 1. To determine if you have a gift-cluster, decide if the first gift or another gift in your mix is dominant and supported by the other gifts. If this is the case, place it in the center space under the title Gift-Cluster and place the other gifts in the spaces surrounding it.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_